

PEOPLE SATISFACTION SURVEY	Moncler Group	
	2024	2025
Employees involved (no.)	6,777	7,307
Eligible population coverage (%)	100	100
Engagement rate (%)	76	76
Total response rate (%)	92	81 <sup>1</sup>
of which women (%)	92	78

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<sup>1</sup> This reduction is attributable to a technical issue in the data collection process that prevented the recording of the questionnaires completed within the first few days of launch. Despite the shortfall that reduced the response rate, the collected data remain representative and reliable for overall analyses.