

**ACCIDENT INDICATORS (IN THE WORKPLACE AND COMMUTING TO/FROM WORK)
BY GENDER**

	Moncler Group					
	2024			2025		
	Total	Men	Women	Total	Men	Women
Incidence rate ¹	3.43	4.06	3.15	3.52	3.19	3.65
Severity rate ²	0.10	0.17	0.07	0.09	0.06	0.10
Frequency rate ³	2.01	2.45	1.83	2.02	1.87	2.08

¹ Incidence rate: (number of workplace accidents/total number of employees) x 1,000.

² Severity rate: (number of days lost due to workplace accidents/total number of hours worked) x 1,000. In 2025, the total hours worked amounted to approximately 14.9 million for the Group.

³ Frequency rate: (number of accidents/total number of hours worked) x 1,000,000.